



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

UMHOLI WE AFRICA FELLOWSHIP – COHORT FOUR APPLICATION FORM

Introduction

Thank you for your interest in the Umholi we Africa (UwA) Fellowship, a leadership program designed to empower young professionals who aspire to serve in public service or pursue political leadership in their home countries.

Through this Fellowship, selected Fellows are placed in Chief of Staff, Special Advisor, or Technical Advisor roles within ministries, legislative offices, or intergovernmental organizations across Africa.

This application form helps us learn more about your background, motivation, and readiness to lead in public service. Please read the instructions carefully before completing your application.

Application Instructions

- This is a fillable PDF form. Please complete all sections electronically.
- As you fill in your responses, make sure to save your work regularly by clicking Ctrl + S (Windows) or Command + S (Mac) to avoid losing your progress.
- Once completed, save your final version of the form before submission.
- Answer all questions honestly and concisely. Incomplete applications will not be reviewed or considered.
- Submit this completed application form along with your most recent CV and copies of your academic qualifications on the [ACN Portal](#) using this [LINK](#).
- Make sure your documents are clear, up to date, and in PDF format.

Key Dates

- **Application Deadline:** December 30, 2025
- **Round One Interviews:** January 2026
- **Round Two Interviews:** February 2026
- **Pre-Fellowship Training:** May 2026
- **Placement Begins:** July 2026

Contact Information

For any questions or additional information about the Fellowship, please contact:

sleudjie@africanleadershipacademy.org



SECTION 1: PERSONAL INFORMATION

1. Full Name
2. Gender Male Female Prefer not to say Other
3. Date of Birth 4. Nationality
5. Country of Residence 6. Email
7. Phone Nber (with code) 8. LinkedIn
9. Facebook or Twitter Profile
10. Designation
- ALA Alumni
- ALU Alumni
- Mastercard Foundation Scholar

SECTION 2: EDUCATIONAL AND PROFESSIONAL BACKGROUND

11. Highest level of education completed
- Bachelor's degree Master's degree
- PhD Other (please specify)
12. Field of study
13. Current occupation / job title
14. Organization / Employer
15. Years of full-time professional experience
- Less than 2 years
- 2–3 years
- 4–5 years
- More than 5 years



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

16. Briefly describe your professional journey and key responsibilities in your current or most recent role. *(Paragraph response — 200 words max)*

17. Describe one significant project or achievement that demonstrates your leadership or impact in your professional career. *(Paragraph response — 200 words max)*



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

SECTION 3: MOTIVATION AND PURPOSE

18. Why are you interested in the Umholi we Africa Fellowship? What do you hope to gain from it?
(Paragraph response — 200 words max)

19. What governance or development challenge in your country are you most passionate about addressing, and why? (Paragraph response — 200 words max)



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

20. What are your long-term career goals in the public or governance sector (e.g., civil service, political office, policy advisory, etc.)? (*Paragraph response — 150 words max*)

21. How do you plan to contribute to your country's development after completing the Fellowship? (*Paragraph response — 150 words max*)



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

SECTION 4: LEADERSHIP AND VALUES

22. How would you describe your leadership style? Give an example of a time you led or influenced others to create positive change. *(Paragraph response — 200 words max)*

23. What does ethical and inclusive leadership mean to you? How do you practice it in your work or community? *(Paragraph response — 150 words max)*



SECTION 5: PLACEMENT PREFERENCES

24. Are you currently based in your home country?

- Yes
 No

25. Are you open to relocation for the duration of the Fellowship (up to 18 months)?

- Yes
 No

26. Which area(s) of public service or governance most align with your interests? (*Select up to two*)

- Education and Youth Development
 Health and Social Welfare
 Economic Policy and Trade
 Gender and Women's Empowerment
 Environment and Climate Action
 Technology and Innovation
 Governance and Public Administration
 Others (please specify)



African Leadership Academy

Developing the next generation of African leaders

Campus Address
1050 Printech Ave, Honeydew 2170 South Africa

Postal Address
Postnet Suite 413, Private Bag X1
Northcliff 2115 South Africa

Phone: +27 11 699 3000 Fax: +27 11 252 6190
Email: accounts@africanleadershipacademy.org

27. Have you previously worked in or collaborated with any government institution or public sector organization?

Yes

No

If yes, please briefly describe your experience (100 words max).

SECTION 6: COMMITMENT AND READINESS

1. The Umholi we Africa Fellowship is a full-time, 12 to 18 months commitment. Are you able to commit to the full duration if selected?

Yes

No

2. Do you have any existing commitments that may affect your participation?

No

Yes (please specify briefly)

Final Declaration

I confirm that the information provided in this application is true and accurate to the best of my knowledge.

Signature: